



ANNOUNCEMENT OF VACANCY

COLUMBINE ELEMENTARY SCHOOL PRINCIPAL

Woodland Park School District encompasses the northern half of Teller County, which includes the towns of Woodland Park, Divide, and Florissant. Located north of Pikes Peak in a spectacular mountain setting, the area provides an opportunity to enjoy the scenery, outdoor activities, and peaceful life of Colorado. Being just twenty five minutes from downtown Colorado Springs, our community benefits from small town living with easy access to a metropolitan area.

The District currently enrolls around 2400 students PK-12. This size makes the District small enough to be responsive to student and constituent needs and yet large enough to offer a well-rounded comprehensive program. The District serves as home to three PK-5 elementary schools; one 6-8 middle school, one 9-12 high school; and one maintenance facility. Leaders and staff from across all buildings strategically strive to collaboratively meet the needs of our students.

Woodland Park School District embraces a culture where all learners are empowered to pursue intellectual, personal, and collective excellence. Together, we envision our District as *A Place of Becoming* and believe in:

- **Students** being at the heart of our actions and decisions,
- **Educators** that inspire, empower, and connect with students,
- **Relationships** that are positive, productive, and collaborative,
- **Families and Community** as partners in learning, and
- **Environments** that are safe, welcoming, and supportive.

Columbine Elementary School is situated in Woodland Park with an enrollment of approximately 375 students from Preschool through fifth grade. Key beliefs at Columbine center on a core curriculum focused on authentic learning, inclusion for all students, intrinsic motivation, relational learning, and the intentional process of character development. Columbine's instructional programming includes a strong emphasis on early literacy and numeracy, effective team collaboration, and continual focus on student growth and achievement. Columbine enjoys a rich environment including the presence of several retired teachers and community members in providing additional assistance as well as the opportunity of unique learning experiences for students through their weekly Master Classes. Students at Columbine participate in off-site learning experiences through the District's E3 outdoor environmental education program partnering with Catamount Institute and culminating in a more in-depth 5th grade experience working with Colorado College student interns. Columbine enjoys strong parent and community support not only for academics, but also the strong traditions centered around the school and district.

Qualifications

The staff, students, parents, and community members of Columbine Elementary School seek an innovative and dynamic Elementary School Principal with strong interpersonal skills, a positive approach and experience in effective leadership. Qualified applicants must be able to demonstrate the following:

- Master's Degree
- Three years or more of Building Administrator or equivalent experience preferred
- Colorado Professional Principal License (secured prior to July 1, 2019)
- Collaborative leadership traits
- Skills and knowledge of highly effective instructional practices with a focus on literacy and numeracy
- Ability to use data to inform instructional practice
- Commitment to student-centered learning and balanced student experiences
- Aptitude in supervision and evaluation
- Organizational skills
- Motivational techniques
- Exemplary communication skills

Compensation

- Starting at \$73,635 plus benefits
- 210 Day Contract

Application Process/Timeline

Applications Close: February 22, 2019

Interviews Conducted: Friday, March 1, 2019

Final Interview Selection: By March 8, 2019

Date of Employment: July 25, 2019

Application Process

An application must include:

1. A completed Elementary School Principal Application (enclosed)
2. A cover letter
3. A current professional resume
4. College or University Transcripts and Professional Credentials (copies acceptable)
5. Three recent (within the past three years) letters of recommendation selected from the following: (*external candidates only*)
 - colleague in your present district
 - teacher in your present district
 - community representative or business leader
 - current immediate supervisor
 - parent
6. Essay response to the following question, no longer than three typewritten pages:
 - Describe the key components of an effective elementary school.

All materials will be accepted and treated confidentially.

Please address applications, transcripts/credentials, and requests for information to:

Peggy Gonzales, HR Specialist
Woodland Park School District Re-2
P. O. Box 99
Woodland Park, Colorado 80866
pgonzales@wpsdk12.org

Woodland Park School District Re-2 does not unlawfully discriminate on the basis of race, color, sex, religion, national origin, ancestry, creed, age, marital status, sexual orientation, genetic information, disability or need for special education service in admissions, access to, treatment, or employment in educational programs or activities which it operates and provides equal access to the Boy Scouts and other designated youth groups. Complaint procedures have been established for students, parents, and employees and members of the public. The following person has been identified as the compliance officer for the District – Superintendent of Schools – P.O. Box 99 – Woodland Park, Colorado 80866 – (719)686-2000